Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

A	For the	2023 calend	dar year, or tax year beginning 07/01/2023 and ending	06/30/2	2024	
В	Check if	applicable:	C Name of organization CHURCH HEALTH CENTER OF MEMPHIS INC		D Emple	oyer identification number
	Address	change	Doing business as Church Health			58-1716113
	Name ch	ange	Number and street (or P.O. box if mail is not delivered to street address)	om/suite	E Teleph	none number
	Initial ret	urn	1350 Concourse Avenue Suite 142	^		901-272-7170
	Final retu	rn/terminated	City or town, state or province, country, and ZIP or foreign postal code	DC = -		3
	Amended	d return	Memphis, TN 38104		G Gross	receipts \$ 23,653,296
\Box	Applicati	on pending	F Name and address of principal officer: Jennie N Robbins	H(a) Is this a gro	up return fo	
_			1350 Concourse Ave Suite 142, Memphis, TN 38104	H(b) Are all su	bordinat	es included? Yes No
ı	Tax-exer	npt status:	✓ 501(c)(3)	If "No," attach	a list. Se	ee instructions.
J	Website	: www.chu	urchhealth.org	H(c) Group ex	emption	number
ĸ	Form of c	organization:	Corporation Trust Association Other L Year of formation	on: 1986	M State	of legal domicile: TN
P	art I	Summa	ry			
	1	Briefly des	cribe the organization's mission or most significant activities: We prov	ide essential h	nealth s	ervices for the
e			ninsured and those who would otherwise be unable to afford it.			
Activities & Governance					5	
ern	2	Check this	box if the organization discontinued its operations or disposed of	more than 25	% of it	s net assets.
30	3		voting members of the governing body (Part VI, line 1a)		3	15
æ	4		independent voting members of the governing body (Part VI, line 1b)		4	15
ies	5				5	277
Σį			per of volunteers (estimate if necessary)		6	1,030
Act			ated business revenue from Part VIII, column (C), line 12		7a	0
			ted business taxable income from Form 990-T, Part I, line 11		7b	0
				Prior Year		Current Year
a)	8	Contributio	ons and grants (Part VIII, line 1h)	18.9	27,031	17,965,850
Revenue	9		ervice revenue (Part VIII, line 2g)		63,736	5,177,857
eve	10	-	t income (Part VIII, column (A), lines 3, 4, and 7d)		38,257	245,359
ď	1		nue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		27,858	222,403
	1		ue-add lines 8 through 11 (must equal Part VIII, column (A), line 12)		56,882	23,611,469
	13		I similar amounts paid (Part IX, column (A), lines 1–3)	2-1/4	0	117,799
			aid to or for members (Part IX, column (A), line 4)	0	0	
s			her compensation, employee benefits (Part IX, column (A), lines 5–10)	37,560	16,121,692	
Expenses			al fundraising fees (Part IX, column (A), line 11e)	14,0	0	0,121,072
per	1		aising expenses (Part IX, column (D), line 25) 1,422,905			
Ă	1		enses (Part IX, column (A), lines 11a–11d, 11f–24e)	9.6	87,105	8,826,317
			nses. Add lines 13–17 (must equal Part IX, column (A), line 25)		24,665	25,065,808
			ess expenses. Subtract line 18 from line 12		32,217	-1,454,339
or				eginning of Curre		End of Year
Net Assets or Fund Balances	20	Total asset	s (Part X, line 16)		95,276	74,212,038
Ass J Ba	21		ties (Part X, line 26)		10,704	16,884,081
Fet	22		or fund balances. Subtract line 21 from line 20		84,572	57,327,957
Pa	art II		re Block	00/0	01/072	07,027,707
		ties of perjury,	I declare that I have examined this return, including accompanying schedules and staten	nents, and to the	best of i	my knowledge and belief, it is
tru	e, correct	, and complete	e. Declaration of preparer (other than officer) is based on all information of which preparer	nas any knowled	ge.	
		Dengy	i la Robbius	112	L 10)	2024
Siç	gn	Signature	of officer	Date	9	
He	re	Vennie N	Robbins, Chief Executive Officer			
			int name and title			
Pa	id	Print/Type	preparer's name Preparer's signature Dat	e	Check	if PTIN
		-			self-emp	
	epare e Only		ne	Firm's	EIN	
US	e Onl	Firm's add		Phone		
Ma	y the IR	S discuss t	his return with the preparer shown above? See instructions			. Yes No

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission: The mission is to reclaim the Church's biblical commitment to care for our bodies and spirits. Our ministries provide essential	
	healthcare for the working uninsured and those who would otherwise be unable to afford it.	
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?	 No
3	f "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?	No
4	f "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measure expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to ot	
	he total expenses, and revenue, if any, for each program service reported.	.11010,
4a	Code:) (Expenses \$19,745,555 including grants of \$0) (Revenue \$6,993,805) Integrated Health Program: Primary Care, Specialty, and Family Medical Clinic services, as well as Dental, Behavioral Health, Eye	<u> </u>
	Care, & Physical Rehabilitation services (13,679 Patients); MEMPHIS Plan, a healthcare plan for small businesses & the self-employed and their families (2,174 Participants)	
4b	Code:) (Expenses \$ 2,860,068 including grants of \$ 0) (Revenue \$ 858,340) Community Outreach Program: Nutrition Hub - provides workshops & activities to teach smart food selection & healthy eating	
	habits (1,867 patients/participants); The Well - provides programming for children focused on physical activity, nutrition, safety, violence prevention(11,000+ child visits); Memphis Area Prevention Coalition - educates youth & adults to reduce substance	&
	abuse and provides recovery support services	
4c	Code:) (Expenses \$306,225 including grants of \$0) (Revenue \$0) Faith Community Engagement: Cultivates relationships with clergy, individuals, & congregations to encourage, educate, and equ	
	people to build and sustain healing ministries.	
4d	Other program services (Describe on Schedule O.) Expenses \$ 0 including grants of \$ 0) (Revenue \$ 0)	
4e	Total program service expenses 22,911,848	

Form 990 (202	(3)	
Part IV	Checklist of Required Schedules	

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	'	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V </i>	10	~	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b	\	
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII </i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d	~	
e f	Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i> Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11e	✓	~
12a		12a		,
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	~	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		~
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		,
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		~
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		~
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I.</i> See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	~	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		~

Part I	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	~	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	1	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		,
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		,
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		,
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		,
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		,
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		~
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		,
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30	V	V
31	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31		~
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	32		,
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		,
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2 </i>	36		,
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		,
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	•		Yes	No
1a b c	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
•	reportable gaming (gambling) with backup withholding rules for reportable payments to vendors and	10	.,	

Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 277			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
c 6a	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
va	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
_	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?			
		7a		
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	required to file Form 8282?	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
a	Initiation fees and capital contributions included on Part VIII, line 12			
b 11	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . Section 501(c)(12) organizations. Enter:			
a	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
C	Enter the amount of reserves on hand	4.4		
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
-	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a

response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Section A. Governing Body and Management Yes No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 15 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent . 1b 15 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 1 Did the organization delegate control over management duties customarily performed by or under the direct 3 supervision of officers, directors, trustees, or key employees to a management company or other person? . 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 Did the organization have members, stockholders, or other persons who had the power to elect or appoint 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No **10a** Did the organization have local chapters, branches, or affiliates? 10a If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe on Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 ~ Did the organization have a written document retention and destruction policy? 14 14 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? The organization's CEO, Executive Director, or top management official 15a Other officers or key employees of the organization 15b If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions. 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed TN 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Upon request Other (explain on Schedule O) Own website ✓ Another's website Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, 19 and financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records. Church Health Center of Memphis Inc, (901)272-7170

Part VI

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

(C)

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See the instructions for the order in which to list the persons above.

Optometrist

Sherronda Rhyan

Chief Financial Officer

(A) (B) Name and title Average hours			unles	neck ss pe	erson	e than o is both or/truste	an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
Glenn Scott Morris	40.00									
Founder		~			~			245,003	0	70,178
Jennie Robbins	40.00									
Chief Executive Officer				~				203,759	0	24,196
Jennifer Bartlett Prescott	40.00									
Chief Operating Officer				~				214,536	0	9,890
Sheila Thomas	40.00									
Physician					~			189,255	0	12,821
Veronica Swannigan	40.00									
Physician					~			180,651	0	16,229
Laurie Carlisle-Hodge	40.00									
Dental Director and Dentist					~			172,115	0	17,221
Melissa Barnhart	40.00									
Medical Director					~			163,547	0	16,905
Kari Winfrey	40.00									
Dentist					~			161,394	0	7,721
Lois McFarland	40.00									
Human Resources Director					~			152,498	0	14,026
Michael Gaither	40.00									
Dentist					~		~	145,214	0	20,025
Harold Fergus	40.00									
Dentist					~		~	126,696	0	17,954
Kirsten McKnight	40.00									
Eye Clinic Director and Optometrist					~			120,002	0	12,681
Jennifer Anderson Connell	40.00									

40.00

5,711

10,602

0

0

124,301

117,151

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

		(C)								
(A)	(B)	Position				(D)	(E)	(F)		
Name and title	Average		(do not check more than one				Reportable	Reportable	Estimated amount	
Tame and the	hours	box, unless person is both an officer and a director/trustee)						compensation	compensation	of other
	per week (list any	악	'n	Q	<u>چ</u>	e I	F	from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	divic	stitu	Officer	Key employee	ghes	Former	1099-MISC/	1099-MISC/	organization and
	related organizations	dual	tion		ಠ	st cc yee	"	1099-NEC)	1099-NEC)	related organizations
	below	trus	al tri		уее	mp				
	dotted line)	Individual trustee or director	Institutional trustee			Highest compensated employee				
			Ф			ted				
Aarti Bowman	40.00									
Chief Development Officer				~				117,358	0	10,343
April Crowder	40.00									
Chief Administrative Officer				~				109,222	0	13,620
Melissa Fullerton	40.00				١.					
Physician					~			113,436	0	4,250
Meredith Walsh	40.00									
Nurse Practicioner					~			102,426	0	11,551
William Wallace	40.00									
Family Nurse Practitioner					~			107,743	0	5,023
Michael Keeney	1.00									
Board Chair		~						0	0	0
Chris Anderson	1.00									
Board Member		~						0	0	0
Rob Baird	1.00									
Board Member		~						0	0	0
Michelle Borninkhof	1.00									
Board Member		~						0	0	0
Steve Fracchia	1.00									
Board Member		~						0	0	0
T Michael Glenn	1.00									
Board Member		~						0	0	0
Ben Livingston	1.00									
Board Member		~						0	0	0
Andrew R McCarroll	1.00									
Board Member		~						0	0	0
Ben Orgel	1.00									
Board Member		~						0	0	0

(A) Name and title		(B) Average hours	box,	unles	Pos heck ss pe	rson	e than o	n an	(D) Reportable compensation	(E) Reportable compensation	(F) Estimated amount of other
		per week (list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
	uglas G Scarboro	1.00									
	Member	1.00	~						0	0	0
	r J Lawrence Turner Member	1.00	_						0	0	0
	Ilip A Wenk	1.00							-	0	0
	Member	1.00	~						0	0	0
	an Wilson	1.00									
Board	Member		~						0	0	0
Dr Ro	bin Womeodu	1.00									
Board	Member		~						0	0	0
		<u> </u>	_								
			-								
			-								
	Subtotal								2.044.207	0	200.047
C	Total from continuation sheets to Part		 n Δ	•	•			•	2,866,307	0	300,947
d	Total (add lines 1b and 1c)	•		Ċ					2,866,307	0	300,947
2	Total number of individuals (including			ed t	to 1	hos	e lis	ted			
	reportable compensation from the organi	ization							19		
											Yes No
3	Did the organization list any former							mp	loyee, or highes	st compensated	
	employee on line 1a? If "Yes," complete										3 🗸
4	For any individual listed on line 1a, is the organization and related organizations										
	individual		απ ψ 								4 1
5	Did any person listed on line 1a receive of	or accrue co	ompe	nsa	tion	fro	m any	/ un	related organiza	tion or individua	
	for services rendered to the organization										5 🗸
Secti	on B. Independent Contractors										
1	Complete this table for your five high										
	compensation from the organization. Rep	ort comper	Isatioi	וסז ר	r tne	e ca	ienda	r ye	ear ending with or	within the organ	lization's tax year.
	(A) Name and business add	Irocc							(B) Description of ser	ices	(C) Compensation
None	Nume and business add								Description of ser	71003	Оотпрепаціон
None										+	
2	Total number of independent contractor						ed to	o th	nose listed abov	e) who	
	received more than \$100,000 of compens	ation from	ine or	gan	ıızat	ion			0		
											Form 990 (2023)

Part VIII Statement of Revenue

		Check if Schedule	Осо	ntains a re	spon	ise or note to an	y line in this Pa	rt VIII		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
is,	1a	Federated campaig	ns .		1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues			1b	0				
ع و	С	Fundraising events			1c	126,525				
rts,	d	Related organization			1d	0				
	е	Government grants			1e	3,443,728				
ns,	f	All other contribution	ns, git	fts, grants,						
tio er S		and similar amounts no	ot incl	uded above	1f	14,395,597				
ള	g	Noncash contribution	ons in	cluded in		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,				
d C	_	lines 1a–1f 1g				\$ 338,507				
a a	h	Total. Add lines 1a-	-1f .				17,965,850			
						Business Code	,,			
e S	2a	Integrated Health				621498	4,826,677	4,826,677	0	0
ا م ≦	b	Community Outreac		arams		900099	351,180	351,180	0	0
gram Ser Revenue	С			~			,	,		
E Š	d									
P. B.	e									
Program Service Revenue	f	All other program se					0	0	0	0
_	g	Total. Add lines 2a-					5,177,857			
	3	Investment income					-, ,			
		other similar amoun				245,359	245,359	0	0	
	4	Income from investr	nent o	of tax-exem	pt bo	nd proceeds	0	0	0	0
	5	Danielli's a			٠.		0	0	0	0
		,		(i) Real		(ii) Personal				
	6a	Gross rents	6a							
	b	Less: rental expenses	6b							
	С	Rental income or (loss)	6c		0	0				
	d	Net rental income o		s)						
	7a	Gross amount from	((i) Securit		(ii) Other				
		sales of assets								
		other than inventory	7a							
Φ	b	Less: cost or other basis								
Revenue		and sales expenses .	7b							
e e	С	Gain or (loss)	7c		0	0				
	d	Net gain or (loss)								
Other		Gross income from								
δ		events (not including		126,525						
		of contributions rep		d on line						
		1c). See Part IV, line	e 18		8a	0				
	b	Less: direct expens	es .		8b	41,827				
	С	Net income or (loss)) from	fundraisin	g eve	nts	-41,827		0	-41,827
	9a	Gross income f	from	gaming						
		activities. See Part I	IV, lin	e 19 .	9a					
	b	Less: direct expens	es .		9b					
	С	Net income or (loss)) from	gaming ac	ctivitie	es				
	10a	Gross sales of ir		ory, less						
		returns and allowan	ices		10a					
	b	Less: cost of goods	sold		10b					
	С	Net income or (loss)) from	sales of in	vento	pry				
S						Business Code				
<u>e</u>	11a	Other Misc Revenue	<u> </u>			900099	264,230	264,230	0	0
scellaneo Revenue	b									
	С									
Miscellaneous Revenue	d	All other revenue					0	0	0	0
Σ	е	Total. Add lines 11a	a-11c	<u>l</u> .			264,230			
	12	Total revenue. See	instr	uctions .			23,611,469	5,687,446	0	-41,827

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII. 1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		Check if Schedule O contains a response	or note to any line	in this Part IX .		
8b, 9b, and 10b of Part VIII. Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to domestic individuals. See Part IV, line 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustess, and key employees Compensation not included above to disqualified persons (as defined under section 4958(i)(ii) and persons described in section 4958(i)(ii) and persons described in section 4958(ii)(ii) and persons described in section 4958(ii)(ii) and persons described in section 4958(iii) and 4959 (iii)	Do no		(A)	(B)	(C)	(D)
Tents and other assistance to domestic prognizations and domestic governments. See Part IV, line 2 2.			Total expenses	Program service expenses	Management and general expenses	
and domestic governments. See Part IV, line 21 Grants and other assistance to domestic individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid too r for members Compensation of current officers, directors, trustees, and key employees Compensation of current officers, directors, trustees, and key employees Compensation included above to disqualified persons (seecihed in section 4958(k)(ii) and persons described in section 4958(k)(ii) and persons described in section 4958(k)(iii) and persons described highly in the persons described in section 4958(k)(iii) and persons described in action 4958(k) and 1,227,044 1,223,045		-		одроново	general expenses	одреневе
2 Grants and other assistance to domestic individuals. See Part IV, lines 2: 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 4 Benefits paid to or for members 0 0 0 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation of current officers, directors, trustees, and key employees 7 Corpensation not included above to disqualified persons (as defined under section 4958(f)(11) and persons (as defined under section 4958(f)(11) and persons (as defined under section 4958(f)(19) 0 7 Other salaries and wages 8 Pension plan accrusia and contributions (include section 401(8) and 403(8) employer contributions 257,031 228,497 6,160 22,374 9 Other employee benefits 1,327,044 1,222,346 26,107 78,571 10 Payroll taxes 931,5311 847,888 24,355 592,68 11 Fees for services (nonemployees): 3,905 0 3,005 0 0 2 Accounting 3,905 0 3,005 0 3,005 0 0 3 Anangement 0 0 0 0 0 0 0 5 Legal 3,905 0 3,005 0 3,005 0 0 6 Accounting 70,875 56,424 10,631 3,820 0 6 Deficition of the 18 penumeraced 10% of line 25, column (A), amount, list line 17 generaces on Shedule O.) 720,360 699,254 15,340 5,775 14 3,000 14 1,00			0	0		
individuals. See Part IV, line 22	2		U	U		
organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	-		117,799	117,799		
Sements Sem	3	Grants and other assistance to foreign				
Sements Sem		organizations, foreign governments, and				
8 Benefits paid to or for members 5 Compensation of current officers, directors, trustees, and key employees 6 Compensation not included above to disqualified persons (as defined under seation 4958(I)(I) and persons described in section 4958(I) and perso			0	0		
Compensation of current officers, directors, trustees, and key employees s. a 3,919,628 3,611,461 173,131 135,036 Compensation not included above to disqualified persons (as defined under saction 4958(f)(f)) and persons described in section 4958(f)(f)) and persons described in section 4958(f)(f)(f) and for persons described in section 4958(f)(f) and 402(f) employer contributions) 7 Other employee benefits . 1,227,044 1,222,366 26,107 78,571 78,571 79,044 1,222,366 26,107 78,571 78,571 79,044 1,222,366 26,107 78,571 78,571 79,044 1,222,366 26,107 78,571 78,571 79,044 1,222,366 26,107 78,571 78,571 79,044 1,222,366 26,107 78,571 79,045 79	4	Renefits paid to or for members	_	_		
trustees, and key employees . 3,919,628 3,611,461 173,131 135,036 Compensation not included above to disqualified persons (as defined under section 4958(h(t)) and persons described in section 4958(h(t)) and always and contributions (include section 401(k) and 4010(b) employer contributions) 257,031 228,497 6,160 22,374 9 Other employee benefits			0	0		
Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons classcribed in section 4958(f)(1)) and persons described in section 4958(f)(1)) and persons described in section 4958(f)(1) and persons described in section 4018(f) and 4038(b) employer contributions) 9 Other employee benefits			2 010 420	2 (11 4(1	172 121	125.027
persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(8) 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	6		3,919,020	3,011,401	1/3,131	135,030
persons described in section 4958(c)(3)(B). 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0	U					
7						
Rension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 257,031 228,497 6,160 22,374 9 Other employee benefits 1,327,044 1,222,366 26,107 78,571 10 Payroll taxes 931,511 847,886 24,355 59,268 15 Pess for services (nonemployees): 0 0 0 0 0 0 0 0 0	_		_			
Section 401(k) and 403(b) employer contributions 257,031 228,497 6,160 22,374			9,686,478	8,768,047	204,668	713,763
9 Other employee benefits	8	·				
Payroll taxes		section 401(k) and 403(b) employer contributions)	257,031	228,497	6,160	22,374
Tees for services (nonemployees): a Management	9	Other employee benefits	1,327,044	1,222,366	26,107	78,571
Tees for services (nonemployees): a Management	10	Payroll taxes	931,511	847,888	24,355	59,268
b Legal	11					
b Legal	а	Management	0	0	0	0
c Accounting 70,875 56,424 10,631 3,820 d Lobbying 0 0 0 0 e Professional fundraising services. See Part IV, line 17 0 0 0 0 f Investment management fees 60,650 48,283 9,098 3,269 Other, Iff line 11g expenses on Schedule O.) 720,369 699,254 15,340 5,775 12 Advertising and promotion 392,397 341,336 36,331 14,730 13 Office expenses 406,725 344,702 24,628 37,395 14 Information technology 1,020,923 891,552 45,933 83,438 15 Royalties 0 0 0 0 0 0 16 Occupancy 1,901,239 1,734,896 50,539 115,804 17 Travel 63,961 56,488 2,217 5,256 8 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 0	b	Legal	3,905	0	3,905	0
Company Comp	С	The state of the s	70,875	56,424	10,631	3.820
Professional fundraising services. See Part IV, line 17 Investment management fees	d	· · · · · · · · · · · · · · · · · · ·				
f Investment management fees G0,650 48,283 9,098 3,269 g Other. (if line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g amount exceeds 10% of line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) Total functional expenses G0,650 48,283 9,098 3,269 3		· · · · · · · · · · · · · · · · · · ·	-			
Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 720,369 699,254 15,340 5,775	_	- h	_	48 283	9 098	
(A), amount, list line 11g expenses on Schedule O.) 720,369 699,254 15,340 5,775 12 Advertising and promotion 392,397 341,336 36,331 14,730 13 Office expenses 406,725 344,702 24,628 37,395 14 Information technology 1,020,923 891,552 45,933 83,438 15 Royalties 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0			00,000	40,200	7,070	3,207
12 Advertising and promotion	•	,	720 369	600 254	15 3/10	5 775
13 Office expenses	12	- · · · · · · · · · · · · · · · · · · ·	·			
Information technology		- ·			-	
15 Royalties 0 0 0 0 0 0 0 0 0					·	
16 Occupancy 1,901,239 1,734,896 50,539 115,804 17 Travel 63,961 56,488 2,217 5,256 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 0 0 0 0 0 19 Conferences, conventions, and meetings 48,627 48,289 175 163 20 Interest 5,620 4,474 843 303 21 Payments to affiliates 0 0 0 0 0 22 Depreciation, depletion, and amortization 1,776,354 1,632,856 39,167 104,331 23 Insurance 47,537 38,440 6,692 2,405 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on Schedule O.) 1,037,947 1,037,947 0 0 a Medical Supplies 1,037,947 1,037,947 0 0 0 b Professional Services 594,957 525,957 42,008						
Travel		The state of the s		_		
Payments of travel or entertainment expenses for any federal, state, or local public officials 0		· · ·			· ·	
for any federal, state, or local public officials 0 0 0 0 0 19 Conferences, conventions, and meetings . 48,627 48,289 175 163 20 Interest			63,961	56,488	2,217	5,256
19 Conferences, conventions, and meetings	10					
20 Interest		•		0	0	
21 Payments to affiliates 0 0 0 0 22 Depreciation, depletion, and amortization 1,776,354 1,632,856 39,167 104,331 23 Insurance 47,537 38,440 6,692 2,405 24 Other expenses. Itemize expenses on covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) 0 0 a Medical Supplies 1,037,947 1,037,947 0 0 b Professional Services 594,957 525,957 42,008 26,992 c Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720) 16 25,065,808 22,911,848 731,055 1,422,905		, ,	48,627	48,289	175	
22 Depreciation, depletion, and amortization . 1,776,354 1,632,856 39,167 104,331 23 Insurance			5,620	4,474	843	303
23 Insurance		The state of the s	0	0	0	0
Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Medical Supplies		Depreciation, depletion, and amortization .	1,776,354	1,632,856	39,167	104,331
above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Medical Supplies	23	Insurance	47,537	38,440	6,692	2,405
line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a Medical Supplies 1,037,947 1,037,947 0 0 0 b Professional Services 594,957 525,957 42,008 26,992 c Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 c Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)	24	Other expenses. Itemize expenses not covered				
(A), amount, list line 24e expenses on Schedule O.) a Medical Supplies						
a Medical Supplies 1,037,947 1,037,947 0 0 0 b Professional Services 594,957 525,957 42,008 26,992 c Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)						
b Professional Services 594,957 525,957 42,008 26,992 c Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 d Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)		(A), amount, list line 24e expenses on Schedule O.)				
C Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 d Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	а	Medical Supplies	1,037,947	1,037,947	0	0
C Staff Development & Recruitment 154,010 139,671 9,127 5,212 d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 d Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	b	Professional Services	594,957	525,957	42,008	26,992
d Bad Debt Expense 276,078 271,078 0 5,000 e All other expenses 244,143 244,143 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	С		•		·	
e All other expenses 244,143 244,143 0 0 0 25 Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)	d		•			
Total functional expenses. Add lines 1 through 24e 25,065,808 22,911,848 731,055 1,422,905 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)			•			
Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)						
organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)			23,003,000	22,711,040	701,000	1,722,700
fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)		organization reported in column (B) joint costs				
following ŠOP 98-2 (ASC 958-720)		from a combined educational campaign and				
		Tollowing 301 30-2 (A30 330-120)				Form QQQ (0000)

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this	Part X		<u> </u>
			(A) Beginning of year		(B) End of year
	1	Cash-non-interest-bearing	10,527,887	1	9,974,487
	2	Savings and temporary cash investments	8,698,411	2	10,040,904
	3	Pledges and grants receivable, net	2,795,760	3	1,844,226
	4	Accounts receivable, net	413,418	4	614,352
	5	Loans and other receivables from any current or former officer, directo trustee, key employee, creator or founder, substantial contributor, or 359			
		controlled entity or family member of any of these persons	0	5	0
	6	Loans and other receivables from other disqualified persons (as define			<u> </u>
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	0
şţs	7	Notes and loans receivable, net	0	7	0
Assets	8	Inventories for sale or use	0	8	0
Ŕ	9	Prepaid expenses and deferred charges	25,848	9	5,680
	10a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 28,650,7	706		
	b	Less: accumulated depreciation 10b 14,338,0		10c	14,312,649
	11	Investments—publicly traded securities	15,443,687		15,294,762
	12	Investments—other securities. See Part IV, line 11	9,702,749		10,026,896
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	14,174,373		12,098,082
	16	Total assets. Add lines 1 through 15 (must equal line 33)	75,595,276		74,212,038
	17	Accounts payable and accrued expenses	1,175,577	17	1,391,730
	18	Grants payable	0	18	0
	19	Deferred revenue	114,475	19	126,225
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D.	0	21	0
Liabilities	22	Loans and other payables to any current or former officer, directo trustee, key employee, creator or founder, substantial contributor, or 359			
ig		controlled entity or family member of any of these persons	0	22	0
Ľ	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	257,321
	25	Other liabilities (including federal income tax, payables to related thir parties, and other liabilities not included on lines 17-24). Complete Part			
		of Schedule D	17,620,652	25	15,108,805
	26	Total liabilities. Add lines 17 through 25	18,910,704	26	16,884,081
ces		Organizations that follow FASB ASC 958, check here vand complete lines 27, 28, 32, and 33.			
an	27	Net assets without donor restrictions	32,868,437	27	33,487,196
Ва	28	Net assets with donor restrictions	23,816,135		23,840,761
pu	20	Organizations that do not follow FASB ASC 958, check here	23,010,133	20	23,040,701
Net Assets or Fund Balances		and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
1ss	31	Retained earnings, endowment, accumulated income, or other funds .		31	
et /	32	Total net assets or fund balances	56,684,572	32	57,327,957
ž	33	Total liabilities and net assets/fund balances	75,595,276	33	74,212,038

Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					V
1	Total revenue (must equal Part VIII, column (A), line 12)	1			23,61	1,469
2	Total expenses (must equal Part IX, column (A), line 25)	2		2	25,06	5,808
3	Revenue less expenses. Subtract line 2 from line 1	3			-1,45	4,339
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4			56,68	4,572
5	Net unrealized gains (losses) on investments	5			2,090	0,281
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain on Schedule O)	9				7,443
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10			57,32	7,957
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
				_	Yes	No
1	Accounting method used to prepare the Form 990: Cash Accrual Other If the organization changed its method of accounting from a prior year or checked "Other," ex	nloin	<u></u>			
	Schedule O.	ріан	OII			
•						
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were cor			а		
	reviewed on a separate basis, consolidated basis, or both.	ipiied	or			
	•					
h	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?		2	b	~	
D	If "Yes," check a box below to indicate whether the financial statements for the year were audi	 tad o	=	U		
	separate basis, consolidated basis, or both.	ieu o	'' a			
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	rsiah	t of			
·	the audit, review, or compilation of its financial statements and selection of an independent accounts				/	
	If the organization changed either its oversight process or selection process during the tax year, e				•	
	Schedule O.					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set fo	rth in	the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?			а	~	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	lergo			-	
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such a			b	~	
					000	

Form **990** (2023)

SCHEDULE A (Form 990)

(D)

(E) **Total**

Public Charity Status and Public Support Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Employer identification number Name of the organization **CHURCH HEALTH CENTER OF MEMPHIS INC** 58-1716113 Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990).) A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) ☐ A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) ☐ A community trust described in **section 170(b)(1)(A)(vi)**. (Complete Part II.) 8 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33½% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12a, Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving а the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. b Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) d that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV. Sections A and D. and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Enter the number of supported organizations . . . Provide the following information about the supported organization(s). (iii) Type of organization (v) Amount of monetary (vi) Amount of (i) Name of supported organization (ii) EIN (iv) Is the organization (described on lines 1-10 listed in your governing support (see other support (see above (see instructions)) document? instructions) instructions) Yes No (A) (B) (C)

Schedule A (Form 990) 2023 Page 2

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) Part II (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) **(b)** 2020 (a) 2019 (c) 2021 (d) 2022 **(e)** 2023 (f) Total Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.") . . 23,141,629 27,853,416 24,249,098 23,986,819 23,407,937 122.638.899 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf The value of services or facilities 3 furnished by a governmental unit to the organization without charge **Total.** Add lines 1 through 3 4 23,141,629 27,853,416 24,249,098 23,407,937 122.638.899 23,986,819 5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) 24,968,143 **Public support.** Subtract line 5 from line 4 97,670,756 Section B. Total Support Calendar year (or fiscal year beginning in) (a) 2019 **(b)** 2020 (c) 2021 (d) 2022 **(e)** 2023 (f) Total 7 27,853,416 Amounts from line 4 24,249,098 23,141,629 23,986,819 23,407,937 122,638,899 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources -1,494,354 8,462,420 -3,975,773 2,335,641 7,754,354 2,426,420 Net income from unrelated business 9 activities, whether or not the business is regularly carried on 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) **Total support.** Add lines 7 through 10 11 130.393.253 Gross receipts from related activities, etc. (see instructions) 12 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2023 (line 6, column (f), divided by line 11, column (f)) 74.9 % 14 Public support percentage from 2022 Schedule A, Part II, line 14 15 331/3% support test - 2023. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this ~ 331/3% support test - 2022. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported b 10%-facts-and-circumstances test - 2022. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

18

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support			, , -		,	
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	. ,		,		,	
0	received. (Do not include any "unusual grants.") Gross receipts from admissions, merchandise						
2	sold or services performed, or facilities						
	furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						
С	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
	on B. Total Support						
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for the organization, check this box and stop he	•			or fifth tax ye		. , . ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2023 (line 8	3, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Sch	nedule A, Part	III, line 15 .				%
Secti	on D. Computation of Investment In	come Perce	ntage				
17	Investment income percentage for 2023 (-			%
18	Investment income percentage from 2022						%
19a	331/3% support tests—2023. If the organ						
	17 is not more than 331/3%, check this box		_	-		_	_
b	331/3% support tests—2022. If the organiz						
	line 18 is not more than 331/3%, check this l	_	=				_
20	Private foundation. If the organization di	d not check a	box on line 14	, 19a, or 19b, o	check this box	and see instru	ctions .

Schedule A (Form 990) 2023 Page 4

Part IV **Supporting Organizations**

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Se

Secti	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.			
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3b 3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5а	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5c		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or			
	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI .	9b		
С	Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI .	9c		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to			

determine whether the organization had excess business holdings.)

Schedule A (Form 990) 2023 Page 5 Part IV **Supporting Organizations** (continued) Yes No Has the organization accepted a gift or contribution from any of the following persons? a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization? 11a **b** A family member of a person described on line 11a above? 11b c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI. 11c Section B. Type I Supporting Organizations Yes No 1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year. 1 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization. 2 Section C. Type II Supporting Organizations Yes No Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s). 1 Section D. All Type III Supporting Organizations Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3 Section E. Type III Functionally Integrated Supporting Organizations Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions). The organization satisfied the Activities Test. *Complete line 2 below.* The organization is the parent of each of its supported organizations. *Complete line 3 below.* С The organization supported a governmental entity. Describe in **Part VI** how you supported a governmental entity (see instructions). 2 Activities Test. Answer lines 2a and 2b below. Yes No Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities. 2a b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement. 2b Parent of Supported Organizations. Answer lines 3a and 3b below. a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI. 3a

Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in **Part VI** the role played by the organization in this regard.

3b

Schedule A (Form 990) 2023 Page **6**

				. ago -
Part	Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	izations	
1	\Box Check here if the organization satisfied the Integral Part Test as a qualifying			
	instructions. All other Type III non-functionally integrated supporting organ	nizat	ions must complete Sect	
Sect	tion A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7_	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	tion C—Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	☐ Check here if the current year is the organization's first as a non-functional	ally i	integrated Type III suppor	ting organization
	(see instructions).			

Schedule A (Form 990) 2023 Page 7

Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued) Part V Section D-Distributions **Current Year** Amounts paid to supported organizations to accomplish exempt purposes 1 2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity 2 3 Administrative expenses paid to accomplish exempt purposes of supported organizations 4 Amounts paid to acquire exempt-use assets 4 Qualified set-aside amounts (prior IRS approval required - provide details in Part VI) 5 5 Other distributions (describe in Part VI). See instructions. 6 6 7 Total annual distributions. Add lines 1 through 6. 7 Distributions to attentive supported organizations to which the organization is responsive 8 (provide details in Part VI). See instructions. 8 Distributable amount for 2023 from Section C, line 6 9 9 10 10 Line 8 amount divided by line 9 amount (ii) (iii) Section E—Distribution Allocations (see instructions) **Underdistributions Distributable Excess Distributions** Pre-2023 Amount for 2023 Distributable amount for 2023 from Section C, line 6 2 Underdistributions, if any, for years prior to 2023 (reasonable cause required - explain in Part VI). See instructions. Excess distributions carryover, if any, to 2023 a From 2018 From 2019 **c** From 2020 **d** From 2021 **e** From 2022 Total of lines 3a through 3e Applied to underdistributions of prior years Applied to 2023 distributable amount Carryover from 2018 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. Distributions for 2023 from Section D, line 7: Applied to underdistributions of prior years Applied to 2023 distributable amount Remainder. Subtract lines 4a and 4b from line 4. Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result 5 greater than zero, explain in Part VI. See instructions. Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. Excess distributions carryover to 2024. Add lines 3j and 4c. Breakdown of line 7: Excess from 2019 . . . Excess from 2020 . . . Excess from 2021 . . . Excess from 2022 . . . Excess from 2023 . . .

Schedule A (Form 990) 2023 Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part Part VI III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	f the or	ganization		Emp	oyer identification number
CHUR	CH HE	ALTH CENTER OF MEMPHIS INC			58-1716113
Par	t I	Organizations Maintaining Donor Advi	sed Funds or Other Similar Fur	nds or	Accounts
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 6		
			(a) Donor advised funds		(b) Funds and other accounts
1	Total	number at end of year			
2	Aggre	egate value of contributions to (during year) .			
3	Aggre	egate value of grants from (during year)			
4	Aggre	egate value at end of year			
5		ne organization inform all donors and donor as are the organization's property, subject to the			
6	only f	ne organization inform all grantees, donors, ar for charitable purposes and not for the benefication impermissible private benefit?	t of the donor or donor advisor, or	for any	other purpose
Part		Conservation Easements			
		Complete if the organization answered "	Yes" on Form 990, Part IV, line 7		
1	Purpo	ose(s) of conservation easements held by the c	rganization (check all that apply).		
	☐ Pre	eservation of land for public use (for example, recre	ation or education) \square Preservation	of a his	storically important land area
	☐ Pr	otection of natural habitat	☐ Preservation	of a ce	rtified historic structure
		eservation of open space			
2		plete lines 2a through 2d if the organization hel	d a qualified conservation contributi	on in th	e form of a conservation
	easer	nent on the last day of the tax year.			Held at the End of the Tax Year
а	Total	number of conservation easements			2a
b	Total	acreage restricted by conservation easements			2b
C		per of conservation easements on a certified his			2c
d		per of conservation easements included on line			
		nistoric structure listed in the National Register			2d
3	Numb tax ye	per of conservation easements modified, trans	ferred, released, extinguished, or te	rminate	ed by the organization during the
4	-	per of states where property subject to conserv	vation easement is located		
5	Does	the organization have a written policy regions, and enforcement of the conservation eas	arding the periodic monitoring, in		
6	Staff a	and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforci	ng cons	ervation easements during the year
7	Amou	int of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing	g conse	rvation easements during the year
8		each conservation easement reported on line ection 170(h)(4)(B)(ii)?			
9	In Par	rt XIII, describe how the organization reports control and include, if applicable, the text of the foot distribution accounting for conservation easements.	onservation easements in its revenue note to the organization's financial s	e and e	xpense statement and balance
Part	Ш	Organizations Maintaining Collections Complete if the organization answered "	· · · · · · · · · · · · · · · · · · ·		r Similar Assets
1a	of art	organization elected, as permitted under FAS s, historical treasures, or other similar assets be, provide in Part XIII the text of the footnote t	held for public exhibition, education	n, or r	esearch in furtherance of public
	If the art, hi	organization elected, as permitted under FAS istorical treasures, or other similar assets held de the following amounts relating to these item	B ASC 958, to report in its revenue for public exhibition, education, or res.	statem esearch	nent and balance sheet works of n in furtherance of public service
	(i) Re	evenue included on Form 990, Part VIII, line 1			\$
	(ii) As	sets included in Form 990, Part X			\$
2	follow	evenue included on Form 990, Part VIII, line 1 sets included in Form 990, Part X organization received or held works of art, ving amounts required to be reported under FA	SB ASC 958 relating to these items.		
a b	Revei Asset	nue included on Form 990, Part VIII, line 1			\$ \$

chedu	e D (Form 990) 2023									Page 2
Part	III Organizations Maintaining	Collections of A	Art, Hist	orical T	reasures	, or Ot	her Similar A	sse	ts (cont	inued)
3	Using the organization's acquisition, a collection items (check all that apply).	accession, and oth	ner recor	ds, checl	k any of the	e follov	ving that make	sign	ificant u	se of its
а	☐ Public exhibition		d [Loan	or exchang	e proar	am			
b	☐ Scholarly research		e [Other	_					
С	☐ Preservation for future generations									
4	Provide a description of the organizat XIII.	ion's collections a	ınd expla	in how th	ney further	the org	ganization's exe	empt	purpose	e in Part
5	During the year, did the organization assets to be sold to raise funds rather								☐ Yes	☐ No
Part	V Escrow and Custodial Arra	ngements								
	Complete if the organization 990, Part X, line 21.	•	on Forr	n 990, F	Part IV, line	e 9, or	reported an a	mou	ınt on F	orm
1a	Is the organization an agent, trustee,	custodian, or oth	er interm	ediary fo	or contribut	tions or	other assets	not		
	included on Form 990, Part X?							.	☐ Yes	☐ No
b	If "Yes," explain the arrangement in Pa	art XIII and comple	te the fol	lowing ta	able.					
		·		•				Amo	unt	
С	Beginning balance					10	;			
d	Additions during the year					1d	1			
е	Distributions during the year					1e				
f	Ending balance					1f				
2a	Did the organization include an amour							tv2	Vec	☐ No
b	If "Yes," explain the arrangement in Pa							-		
Par		art Am. Oneok nere	on the ex	piariatioi	THAS DEEN	provide	sa iii i ait Xiii			
rai	Complete if the organization	answered "Ves"	on Forr	m 000 E	Part IV/ line	10				
	Complete if the organization	(a) Current year	(b) Pric		(c) Two year		(d) Three years ba	ok 1	(e) Four ye	are back
4.	Designing of year balance									
1a	Beginning of year balance	25,524,487	23	,653,059		27,408	21,526,0			,510,136
b	Contributions	25,301		12,050	4	00,149	371,4	/5		561,967
С	losses		_						_	
	-	1,948,445	1	,859,378	-3,7	17,793	7,369,9			,394,422
d	Grants or scholarships	0		0		0		0		0
е	Other expenditures for facilities and									
	programs	1,736,550		0	1,1	56,705	1,140,0	67	1	,151,600
f	Administrative expenses	0		0		0		0		0
g	End of year balance	25,761,683		,524,487		53,059	28,127,4	80	21	,526,081
2	Provide the estimated percentage of the		d balance	e (line 1g	, column (a)) held	as:			
а	Board designated or quasi-endowmer	nt <u>8</u> 9	%							
b	Permanent endowment76	%								
С	Term endowment 16 %									
	The percentages on lines 2a, 2b, and 2									
3a	Are there endowment funds not in the organization by:	e possession of th	e organiz	ation tha	at are held	and ad	ministered for	the	Y	es No
	(i) Unrelated organizations?								3a(i)	~
	(ii) Related organizations?								3a(ii)	V
b	If "Yes" on line 3a(ii), are the related or	ganizations listed	as requir	ed on Sc	hedule R?				3b	
4	Describe in Part XIII the intended uses							1		
Part										
	Complete if the organization		on Forr	n 990. F	art IV. line	e 11a.	See Form 990), Pa	ırt X, lin	e 10.
	Description of property	(a) Cost or oth			r other basis		Accumulated		d) Book v	
		(investme	I	` '	ther)	٠,	epreciation	`		
1a	Land		0		0					0
b	Buildings		0		0		0			0
	Leasehold improvements		,792,794		0		9,503,658		11	.289.136

6,159,801

d Equipment

1,325,402

1,698,111 14,312,649

4,834,399

0

Part VII	Investments – Other Securities		. 190
-	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11b. See F	orm 990, Part X, line 12.
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial			
	eld equity interests	10,026,896	End-of-Year Market Value
(3) Other		-	
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G) (H)		-	
	mn (b) must equal Form 990, Part X, line 12, col. (B))	10,026,896	
Part VIII	Investments – Program Related	10,020,890	
T dire VIII	Complete if the organization answered "Yes" on Form 990, Part	IV line 11c See Fo	orm 990 Part X line 13
	(a) Description of investment	(b) Book value	(c) Method of valuation:
	(a) Beschpten et investment	(b) Book value	Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colui	mn (b) must equal Form 990, Part X, line 13, col. (B))		
Part IX	Other Assets	•	
	Complete if the organization answered "Yes" on Form 990, Part	IV, line 11d. See F	orm 990, Part X, line 15.
	(a) Description		(b) Book value
(1) Operatir	ng Lease Right of Use Assets, net		11,907,614
(2) Finance	Lease Right of Use Assets, net		190,468
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)	(b)		
	mn (b) must equal Form 990, Part X, line 15, col. (B))	· · · · · · ·	. 12,098,082
Part X		IV line 11e or 11f	Soo Form 000 Dort V
	Complete if the organization answered "Yes" on Form 990, Part line 25.	iv, line the or thi.	See Form 990, Part A,
1.	(a) Description of liability		(b) Book value
(1) Federal in			(b) BOOK Value
			14,000,047
	g Lease Liabilities Lease Liabilities		14,909,967 198,838
	Lease Liabilities		190,030
(4)			
(5)			
(6) (7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 25, col. (B))		. 15,108,805
	uncertain tax positions. In Part XIII, provide the text of the footnote to the organ		
	s liability for uncertain tax positions under FASB ASC 740. Check here if the tex		

Schedule D (Form 990) 2023 Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Part XI Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Total revenue, gains, and other support per audited financial statements . . . 2 Amounts included on line 1 but not on Form 990. Part VIII. line 12: Net unrealized gains (losses) on investments Donated services and use of facilities h Recoveries of prior year grants Other (Describe in Part XIII.) Add lines 2a through 2d 2e 3 3 Subtract line **2e** from line **1** Amounts included on Form 990. Part VIII. line 12, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines 4a and 4b . . . 4c Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) 5 Reconciliation of Expenses per Audited Financial Statements With Expenses per Return Part XII Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. Amounts included on line 1 but not on Form 990, Part IX, line 25: 2 Donated services and use of facilities 2a 2b Prior year adjustments Other losses 2c Other (Describe in Part XIII.) Add lines 2a through 2d . . . 2e 3 Subtract line **2e** from line **1** 3 Amounts included on Form 990, Part IX, line 25, but not on line 1: Investment expenses not included on Form 990, Part VIII, line 7b 4a 4b Add lines **4a** and **4b** 4c Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.). 5 **Supplemental Information** Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information. Schedule D, Part V, Line 4 - The corpus of all donor designated endowment funds is invested and preserved with a portion of the earnings used as designated by the donor, or if not designated, used to support annual operating costs.

SCHEDULE G (Form 990)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Na

Go to www.irs.gov/Form990 for instructions and the latest information.

Name o	of the organization					Employer identifi	cation number
CHUF	RCH HEALTH CENTER OF MEMPHIS	S INC				58-	1716113
Par	Fundraising Activities. Form 990-EZ filers are n	Complete if th ot required to	e organiza complete	ation answ this part.	vered "Yes" on F	orm 990, Part IV,	line 17.
1	Indicate whether the organizatio				owing activities. C	heck all that apply.	
а	☐ Mail solicitations		e [Solicitati	on of non-govern	ment grants	
b	Internet and email solicitation	าร	f [on of government	-	
С	Phone solicitations		g 🗆	Special f	undraising events	i	
d	☐ In-person solicitations						
2a	Did the organization have a writt or key employees listed in Form						
b	If "Yes," list the 10 highest paid compensated at least \$5,000 by			draisers) pu	ırsuant to agreem	ents under which th	ne fundraiser is to be
	(i) Name and address of individual or entity (fundraiser)	(ii) Activity	custody o	draiser have r control of outions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
			Yes	No			
1							
2							
3							
4							
5							
6							
7							
8							
9							
10							
Total							
3	List all states in which the organ registration or licensing.	nization is regis	tered or lic	ensed to s	olicit contributions	s or has been notifi	ed it is exempt from

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		gross receipts greater tha	iii φ3,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Benefit Concert-Party or (event type)	Crosstown 10K (event type)	(total number)	(add col. (a) through col. (c))
ne			(212.11.1, 19.2)	(2.3	(
Revenue	1	Gross receipts	114,301	7,442		121,743
_	2	Less: Contributions	114,301	7,442		121,743
	3	Gross income (line 1				•
		minus line 2)	0	0		0
	4	Cash prizes	0	0		0
	_	Managala milasa				_
	5	Noncash prizes	0	0		0
enses	6	Rent/facility costs	4,650	0		4,650
Direct Expenses	7	Food and beverages	505	338		843
Direc	8	Entertainment	16,175	0		16,175
	9	Other direct expenses .	11,309	0		11,309
	10	Direct expense summary. Ac	dd lines 4 through 9 in c	olumn (d)		32,977
	11	Net income summary. Subtr	act line 10 from line 3, c	olumn (d)		-32,977
Pa	rt III	Gaming. Complete if the	e organization answe	ered "Yes" on Form 9	990, Part IV, line 19,	or reported more than
_		\$15,000 on Form 990-E	z, iirie 6a.	(In) Duill talk a finance		(-D T-t-1in /I-I
Revenue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Seve						
<u> </u>	1	Gross revenue				
ses	2	Cash prizes				
Direct Expenses	3	Noncash prizes				
Direct	4	Rent/facility costs				
	5	Other direct expenses .				
	6	Volunteer labor	☐ Yes % ☐ No	☐ Yes % ☐ No	☐ Yes % ☐ No	
	7	Direct expense summary. Ac	dd lines 2 through 5 in c	olumn (d)		
	8	Net gaming income summar	y. Subtract line 7 from li	ne 1, column (d)		
9		nter the state(s) in which the or the organization licensed to c				☐ Yes ☐ No
		"No," explain:				
		, e. q				
- د						
10		ere any of the organization's of				
	II	"Yes," explain:				

Schedu	le G (Form 990) 2023		Page 3
11	Does the organization conduct gaming activities with nonmembers?	☐ Yes	☐ No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?	☐ Yes	□ No
	Indicate the percentage of gaming activity conducted in: The organization's facility		%
	An outside facility		
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		70
	Name		
	Address		
15a	Does the organization have a contract with a third party from whom the organization receives gaming revenue?	☐ Yes	☐ No
b	If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$		
С	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name		
	Gaming manager compensation \$		
	Description of services provided		
	□ Director/officer □ Employee □ Independent contractor		
17	Mandatory distributions:		
а	Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	☐ Yes	☐ No
b	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year		
Part	Supplemental Information. Provide the explanations required by Part I, line 2b, columns Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additio See instructions.		
13 a b 14 15a b c			

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

Employer identification number

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Attach to Form 990. Go to www.irs.gov/Form990 for the latest information.

CHURCH HEALTH CENTER OF MEMPHIS INC	58-1716113
Part I General Information on Grants and Assistance	
Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, the grantees' eligibility for the grants or assistance?	
2 Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	
Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed	
1 (a) Name and address of organization or government (b) EIN (c) IRC section (if applicable) (c) IRC section (if applicable) (d) Amount of cash grant (e) Amount of noncash assistance (f) Method of valuation (book, FMV, appraisal, other) (g) Description noncash assistance	1
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
(10)	
(11)	
(12)	
2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table	
3 Enter total number of other organizations listed in the line 1 table	

Schedule I (Form 990) 2023 Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed. (a) Type of grant or assistance (c) Amount of (e) Method of valuation (book, (b) Number of (d) Amount of (f) Description of noncash assistance recipients cash grant noncash assistance FMV, appraisal, other) 1 See Schedule I, Part IV, Statement 1 2 3 5 6 Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information. Schedule I, Part I, Line 2 - Direct Assistance is provided to qualifying participants of the Driving the Dream program of the TN Dept of Human Services, for which Church Health is a Care Coordination Hub. Program eligibility and assistance provided are documented and tracked via case management software. Oversight of the program is conducted by the United Way. Participants are monitored and regular follow-up is provided by trained care coordinators.

CHURCH HEALTH CENTER OF MEMPHIS INC

Part III

Form: **Schedule I (2023)** EIN: **58-1716113**

Page: 2

Description of Grants and Other Assistance to Individuals in the United States

		Number of recipients	Amt. of cash grant	Amt. of non- cash asst.
Type of grant Method of valuation Desc. of Non-Cash Asst.	Utilities Assistance via Memphis Light Gas & Water.	53	29,619	O
Type of grant Method of valuation Desc. of Non-Cash Asst.	Food assistance via Kroger gift cards	222	11,102	

SCHEDULE J (Form 990)

Department of the Treasury Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

Complete if the organization answered "Yes" on Form 990, Part IV, line 23.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization CHURCH HEALTH CENTER OF MEMPHIS INC Employer identification number

58-1716113

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	☐ First-class or charter travel ☐ Housing allowance or residence for personal use			
	☐ Travel for companions ☐ Payments for business use of personal residence			
	☐ Tax indemnification and gross-up payments ☐ Health or social club dues or initiation fees			
	☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)			
	E Discretionary sperialing account.			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	v	
		10	-	
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	~	
		_		
3	Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. Written employment contract			
	☐ Independent compensation consultant ☐ Compensation survey or study			
	Form 990 of other organizations Approval by the board or compensation committee			
	Promission of other organizations			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:			
а	Receive a severance payment or change-of-control payment?	4a		~
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		~
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		~
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
	compensation contingent on the revenues of:			
а	The organization?	5a		~
b	Any related organization?	5b		~
-	If "Yes" on line 5a or 5b, describe in Part III.			
	The form of the state of the st			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:			
а	The organization?	6a		~
b	Any related organization?	6b		~
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
•	payments not described on lines 5 and 6? If "Yes," describe in Part III	7		~
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject	-		
5	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III			V
	III WILLII	8		
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53 4958-6(c)?			
	Requiations section 53 4958-b(c)?		1	l .

Schedule J (Form 990) 2023

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

Note: The sum of columns (b)(i)–(iii) for ea		(B) Breakdown of W-2 ar				(D) Nontaxable	(E) Total of columns	(F) Compensation	
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)–(D)	in column (B) reported as deferred on prior Form 990	
Glenn Scott Morris, Founder	(i)	245,003	0	70,178	0	0	315,181	0	
1	(ii)	0	0	0	0	0	0	0	
Melissa Barnhart, Medical	(i)	163,547	0	16,905	0	0	180,452	0	
Director 2	(ii)	0	0	0	0	0	0	0	
Jennifer Bartlett Prescott, Chief	(i)	214,536	0	9,890	0	0	224,426	0	
Operating Officer	(ii)	0	0	0	0	0	0	0	
Laurie Carlisle-Hodge, Dental	(i)	172,115	0	17,221	0	0	189,336	0	
Director and Dentist 4	(ii)	0	0	0	0	0	0	0	
Michael Gaither, Dentist	(i)	145,214	0	20,025	0	0	165,239	0	
5	(ii)	0	0	0	0	0	0	0	
Lois McFarland, Human	(i)	152,498	0	14,026	0	0	166,524	0	
Resources Director	(ii)	0	0	0	0	0	0	0	
Jennie Robbins, Chief Executive	(i)	203,759	0	24,196	0	0	227,955	0	
Officer 7	(ii)	0	0	0	0	0	0	0	
Veronica Swannigan, Physician	(i)	180,651	0	16,229	0	0	196,880	0	
8	(ii)	0	0	0	0	0	0	0	
Sheila Thomas, Physician	(i)	189,255	0	12,821	0	0	202,076	0	
9	(ii)	0	0	0	0	0	0	0	
Kari Winfrey, Dentist	(i)	161,394	0	7,721	0	0	169,115	0	
10	(ii)	0	0	0	0	0	0	0	
	(i)								
11	(ii)								
	(i)								
12	(ii)								
	(i)								
13	(ii)								
	(i)								
14	(ii)								
	(i)								
15	(ii)								
	(i)								
16	(ii)								

Schedule J (Form 990) 2023

Part III Supplemental Information
Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part
for any additional information.
Schedule J, Part I, Line 1a - Minister's housing allowance (IRC Section 107) is provided to the bi-vocational Founder in the amount of \$50,000 annually.
Schedule J, Part I, Line 3 - A committee of independent members of the Board of Trustees researched, deliberated, and determined the salary of the Chief Executive Officer based on
comparability data. The committee documented its process, deliberations, and decisions. The Chief Executive Officer determines the salaries of Senior Level Management and
Physicians.

SCHEDULE M (Form 990)

Noncash Contributions

OMB No. 1545-0047

20

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number
CHURCH HEALTH CENTER OF MEMPHIS INC 58-1716113

Part	Types of Property							
		(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	Method o			
1	Art—Works of art							
2	Art—Historical treasures							
3	Art—Fractional interests							
4	Books and publications							
5	Clothing and household							
	goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities—Publicly traded	~	9	338 507	Average Mar	ket Va	lue at	date
10	Securities—Closely held stock .		•	333,237	7ttorage mai	KOL VO	iuo ut	uuto
11	Securities—Partnership, LLC,							
	or trust interests							
12	Securities-Miscellaneous							
13	Qualified conservation							
	contribution—Historic							
	structures							
14	Qualified conservation							
	contribution—Other							
15	Real estate—Residential							
16	Real estate—Commercial							
17	Real estate—Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (
26	Other (
27	Other (
28	Other (
29	Number of Forms 8283 received	by the org	ganization during the tax y	year for contributions for				
	which the organization completed	Form 8283	B, Part V, Donee Acknowled	dgement	29	0		
							Yes	No
30a	During the year, did the organization	tion receive	by contribution any prope	erty reported in Part I, lines	1 through			
	28, that it must hold for at least 3	years from	the date of the initial contr	ibution, and which isn't req	uired to be			
	used for exempt purposes for the	entire hold	ing period?			30a		~
b	If "Yes," describe the arrangemen	t in Part II.						
31	Does the organization have a		otance policy that require	es the review of any no	onstandard			
						31	~	
32a	Does the organization hire or use							
	contributions?					32a	~	
b	If "Yes," describe in Part II.							
33	If the organization didn't report an describe in Part II.	amount in	column (c) for a type of pro	perty for which column (a) i	s checked,			

Schedule M (Form 990) 2023 Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information. Schedule M, Part I, Line 32b - Church Health maintains a brokerage account with Raymond James Financial for donated publicly traded securities and liquidates those securities for a standard brokerage fee.

SCHEDULE O (Form 990)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Employer identification number

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Go to www.irs.gov/Form990 for the latest information.

CHURCH HEALTH CENTER OF MEMPHIS INC 58-1716113 Form 990, Part VI, Section A - Effective July 1, 2024, the Board of Trustees appointed Jennie Robbins as Chief Executive Officer of Church Health. As part of this leadership transition, executive leadership is also restructured to include additional officer positions of Chief Administrative Officer and Chief Development Officer. These roles will join the existing roles of Chief Financial Officer and Chief Operating Officer to assist the CEO in leading the organization through its next phase of growth and innovation. Form 990, Part VI, Section B, Line 11b - The Form 990 is prepared by the Chief Financial Officer, provided to the Chief Executive Officer for review, and then provided to all members of the Board of Trustees for their information prior to filing. Form 990, Part VI, Section B, Line 12c - The Board of Trustees' occupations and affiliations are updated annually to monitor any potential duality of interest that could be a conflict. Form 990, Part VI, Section B, Line 15 - A committee of independent members of the Board of Trustees researched, deliberated, and determined the salary of the Chief Executive Officer based on comparability data. The committee documented its process, deliberation, and decisions. The Chief Executive Officer determines the salaries of Senior Level Management and Physicians. Form 990, Part VI, Section C, Line 19 - Requests from the public may be made by phone, website, or in writing and governing documents, conflict of interest policy, and audited financials will be provided. The Form 990 is available on Church Health Center of Memphis' website and on the public website GuideStar. Form 990, Part XI, Line 9 - Net Asset Transfer from related entity, Empowering Community Healthcare Outreach, that was terminated as an entity effective Feb 21,2024.

Cat. No. 51056K